

# QPI Recruitment Workgroup: Minutes

Date: August 2, 2017

Time: 12:00 pm -1:30 pm

Location: Mt. Charleston Room, 701 Pecos Rd.

## Meeting Results

By the end of the meeting, participants will:

- 1) Participants will help to create an infrastructure of a recruitment plan for recruiting teens
- 2) Use data to help create the first phase of the teen recruitment plan
- 3) Review and make updates to the current Foster One Recruit One program

## Preparation

- Review the attached Recruitment Plan document
- Think about action items/activity steps for supporting the objectives
- Lunch is on us! Be sure to place your order through the Jason Deli online order link through email sent on 7.26.17

## Agenda

<b><i>Date of the Mtg.</i></b>	<b>Attendees:</b> Sha'Londa Adams, Eduardo Alvarez, Neiufi Iongi, Amanda Schmidt, Amanda Spletter, Barbara Straight, Denise Goodman (Annie E. Casey Foundation), Michael Sanders (Annie E. Casey Foundation)
Timeframe 12:00-12:15 pm	<p><b>Task:</b> Welcome, Introductions and Check-In. Share: name, unit, most triumphant moment as a teen- who did you share that moment with?</p> <p><b>Results:</b> <i>Using Ice breakers to ready Participants for the work.</i></p> <p><i>Each team member shared a special accomplishment they had as a teen and stated who they shared that moment with at that point in time. This icebreaker prepared the team to focus on those in the community Recruitment could identify that would likely be interested in fostering teens.</i></p>
Timeframe 12:15-12:30 pm	<p><b>Task:</b> <i>Check –in with task assignment from July</i></p> <p><b>Results:</b> <i>The group will problem solve any challenges and move forward with recruitment plan development have a better understanding of the class and teen recruitment</i></p> <p><i>Eduardo (assigned to reach out to families that currently foster teens that may need supports from IL Unit) -reported out that of the families he spoke to they all stated that they did not begin fostering for the purpose of fostering teens only it just happened to evolve into that and that they are surprisingly not finding it to be as scary as they thought it would be.</i></p> <p><i>Shellie reported that she was unable to make contact with a representative from Craig Ranch Park</i></p> <p><i>Sha'Londa reported that the elevator speeches have not been finalized but they are being developed</i></p>
Timeframe 12:30-12:50 pm	<p><b>Task:</b> Using data gathered from previous assignments the team will write recruitment objectives for teen recruitment plan</p> <p><b>Results:</b> <i>Phase 1 of teen recruitment plan will be complete</i></p> <p><i>In writing the Recruitment Plan for increasing the number of foster homes that will foster teens the following topics were discussed:</i></p> <p><i>Researching Fosterclub .org- an organization that was started by a foster mom who went on to develop the All-Stars program that mentors and develops foster teens</i></p> <p><i>Denise Good man will provide the team with the contact information for Nick a former foster</i></p>

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	<p><i>youth who has been in the All-Stars program and can possibly help with recruitment</i>  <i>Barbara will reach out to Joseph Taylor who runs DFS' aged out program</i></p> <p><i>The team will identify organizations that support teens in the various communities:</i>  <i>Hispanic/Latino- Eduardo</i>  <i>African American- Barbara &amp; Sha'Londa</i>  <i>LGBTQ- Amanda Schmidt</i>  <i>Other Youth Specific Groups- Amanda Spletter</i>  <i>Organizations in 89115 &amp; 89121 zip codes- Neuifi</i></p> <p><i>From the information gathered from the team by 8/16/17- Michael and Denise will reach out to Ben from the Annie E. Casey team to create a survey to send out to our staff. This survey would serve the purpose of finding out what connections DFS staff members may already to any of the identified organizations. The team would ask if the staff is willing to use their connections so that recruitment would not have to cold call any organizations.</i></p> <p><i>All though phase one of the recruitment plan was not completed; significant progress was made in order to develop a great plan.</i></p>
<p>Timeframe 12:50-1:15 pm</p>	<p><b>Task:</b> Review Foster One, Recruit One Program and make any updates or necessary changes to enhance the plan</p> <p><b>Results:</b> <i>The Foster One Recruit One Program will be ready to roll out with details of events outlined. A notice for the caregiver courier will be created.</i></p> <p><i>Discussed the particulars of revitalizing the Foster One Recruit One program. This program offers an incentive of up to a \$100 gift card to current foster families who successfully hold a Foster One Recruit One event/party at their home. The program is being re-introduced to facilitate a stronger partnership with current foster families, to generate interest within the community, to educate attendees about the need for quality foster care providers and last but not least to increase the number of licensed quality foster parent care givers to exceed the number of children in need of a placement.</i></p>
<p>Timeframe 1:20- 1:30 pm</p>	<p><b>Next Steps and Check-Out</b></p> <p><b>Results:</b> <i>Overview of responsibility of tasks who will do what and set time frames of completion.</i></p>