



## Clark County Department of Family Services

### QPI Recruitment Workgroup

### Meeting Minutes

Tuesday, July 5th, 2016 – 12:00pm to 1:30pm  
Red Rock Room

#### ATTENDEES

Denise Parker, Alexa Walker, Cindy Metzger, Oscar Benevides, Lauren Soskin, Brittany Daffron, Crystal Patterson, Barbara Straight, Neiuifi longi, Penny Taylor, Kathy Pane, Patricia Barkley

---

#### AGENDA

1. Welcome/Introductions
2. Update on advertising campaign
  - Targeted recruitment
3. Placement utilization sub-workgroup
  - PRIME
  - Challenges to placement from placement team
4. Next Meeting

---

#### MINUTES

1. Group was given update of the current R & R recruitment activities and also given an update of the parallel recruitment events that the recruitment team has been attending.
2. Team discussed Targeted recruitment efforts. Denise Goodman was contacted during her presentation at the NFPA by leadership. Paula Hammack. Denise G has worked with other agencies and has had great success in Oklahoma where they have 11,000 children in care. Denise worked with a team from their to close their shelter. It took approximately 1 ½ years. We are currently researching what it would take to have her work with us. Denise G. promotes reunification families, not ADOPTION only families. She will educate the agency she is working with to identify their barriers. She educates

teams on removing the adoption from the conversation with FP's. Denise G. has also helped revise policies and procedures and will implement practices to alleviate road blocks.

The next step with Denise G is to secure funding from potentially Casey to work complete this targeted recruitment effort.

3. There is a sub work group that is working on creating a policy and procedure for utilizing social media (Twitter, Facebook, Etc.) Things such as who will respond? How many workers on duty at once to make sure all communication is expedited, accurate, and within the privacy guidelines. What liabilities can be foreseen?
4. Parralle recruitment is working with law enforcement agencies quarterly to recruite new foster parents and will also attend National Night out.

**Next Meeting: Tuesday, August 2, 2016 from 12-1:30pm at the DFS Central Office**